

EMPLOYEE HANDOUT

Creditable Civilian Service

Civil Service Retirement System (CSRS)

1. FULL TIME

Normally, full time credit is allowed for all time elapsing between the date of appointment and date of separation.

2. PART-TIME SERVICE

Full time credit for eligibility. (Service performed on/after 4-7-86 is prorated only for computation purposes).

3. INTERMITTENT

Intermittent (WAE) time is credited only for actual days worked, based on 260-day year.

4. LEAVE WITHOUT PAY

Credit is given for all Leave Without Pay (LWOP) up to six months in a calendar year.

5. OFFICE OF WORKERS' COMPENSATION TIME

All time while receiving Workers' Compensation (OWCP) benefits is fully creditable as long as the employee is eventually restored to Federal employment.

6. DEPOSIT (NONDEDUCTION) SERVICE

Depends on whether service was performed before or after 10-1-82 and whether or not a deposit is paid -- may be used for retirement eligibility purposes only.

7. REDEPOSIT SERVICE

Creditable for eligibility but may not be creditable for computation if service ended after 9-30-90 and no redeposit is made.

EMPLOYEE HANDOUT

Creditable Civilian Service

Federal Employees Retirement System (FERS)

1. FULL TIME

Normally, full time credit is allowed for all time elapsing between the date of appointment and date of separation.

2. PART-TIME SERVICE

Full time credit for eligibility. (Service performed on/after 4-7-86 is prorated only for computation purposes).

3. INTERMITTENT

Intermittent (WAE) time is credited only for actual days worked, based on 260-day year.

4. LEAVE WITHOUT PAY

Credit is given for all Leave Without Pay (LWOP) up to six months in a calendar year. *(No deposit required).*

5. OFFICE OF WORKERS' COMPENSATION TIME

All time while receiving Workers' Compensation (OWCP) benefits is fully creditable as long as the employee is eventually restored to Federal employment. *(No deposit required).*

6. DEPOSIT (NONDEDUCTION) SERVICE

Fully creditable if performed prior to 1-1-89 and deposit has been made. No credit if performed on or after 1-1-89.

7. INTERIM OR OFFSET SERVICE

CSRS Interim is a version of CSRS established pending creation of FERS. Fully creditable and applies if first hired after December 31, 1983, and for certain rehires. CSRS Offset is a continuation of CSRS Interim and affects employees who had a break in CSRS covered service of at least 1 year and who had at least 5 years of creditable civilian service by the end of 1986 or at last separation if after 1986. Service is calculated under FERS rules.

8. CSRS COMPONENT

When an employee has 5 years of creditable CSRS civilian service and elected to transfer to FERS. Service is calculated using the CSRS rules.

9. CSRS SERVICE THAT IS NOT PART OF A CSRS COMPONENT

Fully creditable if covered by deductions or a deposit has been made.